

VIRGINIA NATIONAL GUARD
TECHNICIAN EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 05-143

POSITION TITLE/NUMBER: Electronics Mechanic Supervisor, 05-143, (PD Number: 40051000)

GRADE/PAY: WS-2604-10 \$54,929.84 - \$64,091.77 per annum

OPENING DATE: 7 September 2005 **CLOSING DATE:** 6 October 2005 (1700 hrs)

DUTY LOCATION: MATES, Fort Pickett, VA

EMPLOYMENT STATUS: Excepted Service Male/Female Warrant Officers and Enlisted Personnel (E8 and above)

WHO CAN APPLY:

GROUP I - Applications will be accepted from all qualified Warrant Officers and Enlisted personnel (E8 and above) who are currently employed (permanent) in the Virginia Army National Guard Military Technician Program.

MILITARY CRITERIA: Applicant must be qualified and eligible for award of a MOS as follows: WO: BR: 13, 14, 21, 91, 94 E: CMF: 13, 31, 33, 35, 63, 88, 92, 94

MILITARY ASSIGNMENT: Applicant selected for this military technician position must occupy a military assignment in the Virginia Army National Guard that ensures proper grade, unit, and MOS prior to placement.

POINT OF CONTACT: LTC Thomas L. Perkins, (434) 292-2620

QUALIFICATION REQUIREMENTS:

GENERAL - Experience which demonstrates the applicant has the ability to plan and organize work and give technical direction to technicians supervised. A high degree of knowledge of work procedures is required in all lines of work that will be involved in the job.

SPECIALIZED - Work experience on the application must show at least thirty-six (36) months of specialized experience, such as: experience which demonstrates ability to plan and organize work assignments for others; experience which required the applicant to review work requirements and establish priorities to meet deadlines; experience that provided a knowledge of the various lines of work performed by the electronics maintenance functions and associated support organizations; experience which demonstrates the ability to deal effectively with others and gain their cooperation in achieving common goals; experience which demonstrates the ability to supervise through subordinate supervisors, or the potential to perform such duties as evidenced by the ability to communicate, skill at applying human relations techniques, a knowledge of supervisory concepts, and shop processes; experience in adapting existing equipment and techniques to new situations.

KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) REQUIREMENTS: Applicants should prepare separate statements addressing all KSAs listed below. Explain any military and/or civilian experience which supports each KSA. **The KSAs are NOT used for basic qualification.** They are used solely for the purpose of rating and ranking candidates when there are more than ten (10) qualified applicants. If there are

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more than 10 qualified candidates certified, the KSAs will be used to assist in determining the best qualified candidates to be referred to the selecting supervisor. Failure to provide KSAs may result in inability to refer basically candidates for consideration or interview.

1. Ability to plan and organize the work of the assigned electronic section.
2. Ability to meet deadlines.
3. Knowledge of electronic maintenance functions.
4. Ability to work with others.
5. Ability to oversee and train subordinate supervisors, to deal objectively with coworkers and render sound supervisory decisions.
6. Ability to devise new methods.

DUTIES AND RESPONSIBILITIES - POSITION DESCRIPTION NUMBER 40051000: Plans weekly or monthly work schedules and sequence of operations. Assigns tasks to be performed. Explains work requirements, methods, and procedures. Recommends and participates in the selection of personnel to fill vacancies. Performs the non-supervisory work of the function as needed. Implements regulatory safety requirements and ensures that subordinates wear appropriate safety equipment and follow safety precautions. Prepares for and participates in various types of readiness evaluations, inspections, mobilization and command support exercises.

APPLICATION PROCEDURES: INTERESTED APPLICANTS MAY APPLY BY SUBMITTING A RESUME, THE OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT (OF 612), OR THE SF 171, AND KSAs TO: THE ADJUTANT GENERAL OF VIRGINIA, ATTN: VAHR-P, BUILDING 316, FORT PICKETT, BLACKSTONE, VIRGINIA 23824-6316 BY THE CLOSING DATE SPECIFIED ON THE ANNOUNCEMENT. APPLICANTS MAY ALSO EMAIL APPLICATIONS TO vanguardtechjobs@va.ngb.army.mil or fax to (434) 298-6381. APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED. THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

CONSIDERATION FOR THIS POSITION WILL BE WITHOUT REGARD TO SEX, AGE, OR HANDICAP (EXCEPT WHERE REQUIRED BY MILITARY REGULATIONS), RACE, COLOR, NATIONAL ORIGIN, RELIGION, LAWFUL POLITICAL AFFILIATION, OR MEMBERSHIP/NONMEMBERSHIP IN AN EMPLOYEE ORGANIZATION. RELOCATION EXPENSES WILL NOT BE PAID. SELECTEE REQUIRED TO PARTICIPATE IN DIRECT DEPOSIT/ELECTRONIC FUND TRANSFER.

A complete listing of all current Virginia National Guard Technician Employment Opportunity Announcements is available at <http://www.varich.ang.af.mil/hro/jobs/jobs.htm>.